

## DEPARTMENT OF WATER AND SANITATION

**CLOSING DATE** : 25 March 2024

**NOTE** : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge and experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

## OTHER POSTS

**POST 09/27** : **CONTROL ENGINEERING TECHNOLOGIST GRADE A (X2 POSTS)**  
Branch: Infrastructure Management: Northern Operations WR Infrastructure Operations & Maintenance

**SALARY CENTRE** : R831 309 per annum, (all-inclusive OSD salary package)  
Hartbeespoort Ref No 250324/01(A) (X1 Post)  
Groblersdal Ref No 250324/01(B) (X1 Post)

**REQUIREMENTS** : A Bachelor of Technology in Engineering (B-Tech) or relevant Engineering qualification. Six (6) years post qualification Engineering Technologist experience required. Compulsory registration with the Engineering Council of South African (ECSA) as a Professional Engineering Technologist. The disclosure of a valid unexpired driver's license. Knowledge of Operations and Maintenance management (O&M), project management, contracts management and procurement processes (SCM). Knowledge of legal compliance and technical report writing. Good communication skills both verbal and written, conflict management and negotiation skills. Problem solving and analysis, decision making, teamwork, creativity, financial management, people management, customer focus, responsiveness, planning and organizing.

**DUTIES** : Manage an Area Office with technical support from a team of Engineers, Technologist, Technicians, Artisans and Associates in the field. Ensure the promotion of safety in line with statutory and regulatory requirements. Lead work streams that involve evaluation of existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize. Make recommendations for approval by the relevant authority. Manage

administrative, human resources and related functions. Financial Management and provide inputs into the budgeting process, operational plan, procurement plan and related matters. Compile and submit reports as required. Participate in cluster-performance enabling committees such as OHS Committee, Disposal committee, BID committees, security forums, MANCO and as per operations need. Attend to risk and disaster management matters. Research and development through continuous professional development to keep up with new technologies and procedures. Liaise with relevant bodies/councils on engineering related matters. Must be prepared to work away from the office and travel extensively across the area office footprint, cluster office footprint and nationally for Chief Directorate's business calls. Provide mentorship and supervision of personnel. Research / literature studies and technical engineering technology to improve expertise.

- ENQUIRIES** : Mr TG Monaisa Tel No: (012) 200 9000 (Hartbeespoort)
- APPLICATIONS** : Hartbeespoort / Groblersdal: Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X352, Hartbeespoort, 0216 or hand deliver to the Dept of Water and Sanitation, Old Rustenburg Road, 8 Forrel street, Hartbeespoort, 0216.
- FOR ATTENTION** : HR Section
- POST 09/28** : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C REF NO: 250324/02**  
Branch: Infrastructure Management: Northern Operations Environment Engineering
- SALARY** : R310 767 – R531 117 per annum, (OSD), (Offer will be based on proven years of experience)
- CENTRE** : Hartbeespoort
- REQUIREMENTS** : A National Diploma in Environmental Management or Natural Sciences. (2) two years working experience, including internship or experiential learning will be an added advantage. The disclosure of a valid unexpired driver's license. Sound knowledge of the National Water Act (No.36 of 1998) and the National Environmental Management Act (No.107 of 1998). Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water and environmental sector: relevant legislation together with the related policies, regulations, principles, guidelines, tools and procedures, policy development, implementation and monitoring. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder engagement.
- DUTIES** : Ensure the sound environmental management of water resources within the Mpumalanga, Limpopo and North West. Assist with the development and implementation of Resource Management Plans and Business Plans for all state dams in Mpumalanga, Limpopo and North West. Manage the access and use of state dams as per the relevant policies and legislation. Provide input to EIAs, where relevant. Provide input to and develop EMPs where required. Ensure that the Water Quality of Government Water Works is maintained. Ensure that activities which take place at Government Water Works are compliant with the relevant legislation and policies. Compile monthly reports.
- ENQUIRIES** : Ms T Sephoti Tel No: (012) 200 9011
- APPLICATIONS** : Hartbeespoort: Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X352, Hartbeespoort, 0216 or hand deliver to the Dept of Water and Sanitation, Old Rustenburg Road, 8 Forrel street, Hartbeespoort, 0216.
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